
❖ Health & Safety Policy

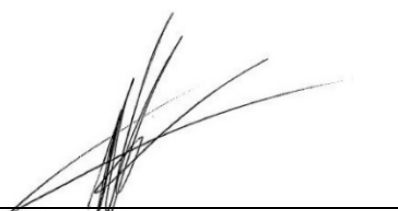
The Health and Safety of those who work either directly or indirectly for the Allcott Hire Group (AHG), is of the utmost importance to the success and prosperity of our business.

Our people are our most important asset; therefore, we are committed to take all reasonable steps to continually improve our systems and processes to protect the safety and wellbeing of all employees, contractors, customers and suppliers working or engaging with our business. We all play a role within the workplace when it comes to our own safety and wellbeing, as well as the safety and wellbeing of others.

In order to achieve this, the following objectives have been established:

- Achieve a safe and incident free working environment for all employees
- Communication of this policy to all existing employees and to new employees when they commence employment with Allcott Hire
- In consultation with all employees, identify, monitor and manage risk and eliminate hazards, where possible
- Making our commitment to Health and Safety visible to all interested parties
- Setting measurable objectives and targets which will be monitored to ensure continual improvement
- Maintaining an Integrated Management System which meets the requirements of AS/NZS 4801:2001, complying with all OHS/WHS legislation and other requirements which are relevant to Allcott Hire

This policy together with our measurable objectives and targets will be reviewed on an annual basis to ensure that it remains relevant and suitable to the operations of Allcott Hire.



Michael Cotter
Director

07/05/2020

Date



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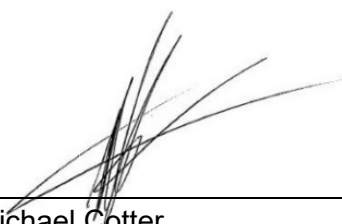
❖ Environmental Policy

Allcott Hire Group (AHG) is a market leader in the equipment hire industry in a number of sectors including construction, infrastructure, maintenance, government and DIY. We are committed to protecting the environment and minimising the impacts our company has on both the local and global environment.

We will do this by:

- a) Working with our supply chains to make sustainable purchasing decisions.
- b) Minimising waste and maintaining effective recycling systems at all locations.
- c) Setting environmental targets, making sure that adequate resources are available to ensure that there is continual improvement and targets can be achieved.
- d) Ensuring all employees are aware of their environmental and sustainability responsibilities.
- e) Working with our suppliers and customers to understand their needs and requirements.
- f) Meeting and exceeding all the relevant environmental legislation and standards that relate to the company.
- g) Annually reviewing this policy to ensure its effectiveness.

The senior management team of Allcott Hire is responsible for the culture required to ensure these environmental points are met. The Director is responsible for ensuring the environmental policy remains a current document that drives our company towards a reduced environmental footprint.



Michael Cotter
Director

07/06/2021

Date



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❖ **Quality Policy**

Allcott Hire Group (AHG) is a market leader in the equipment hire industry in a number of sectors including construction, infrastructure, maintenance, government and DIY. We are committed to providing our customers with high quality products that are well maintained, fit for purpose, backed by a level of customer service that will meet and exceed customer expectations.

We will achieve this by:

- a) Maintaining an integrated management system that is compliant to ISO:9001 and continually improving our business processes and customer experience.
- b) Complying with all statutory and legislative requirements as well as industry standards.
- c) Consistently delivering quality goods and services to our customers that comply with their individual specifications and site requirements.
- d) Ensuring that all employees are focused on customer satisfaction and providing the highest level of customer service to all customers.
- e) Making sure that all locations have adequate levels of hire equipment available to meet and exceed customer demand and expectations
- f) Identifying, reporting, investigating, and resolving all incidents, non-conformances, and customer complaints and feedback.
- g) Ensuring that all staff are appropriately trained and competent to perform the task at hand.
- h) Working closely with our supply chain to ensure that all equipment and accessories purchased are of high quality and meets all the relevant standards and safety requirements.
- i) Ensuring that adequate resources are made available to adhere to this policy.

Allcott Hire's Quality Policy is applicable to our Director, Senior Management, Branch Managers, employees, contractors, suppliers and any person or organisation that represents us in the conduct of their activities for, an on our behalf. This policy together with the measurable objectives and targets will be reviewed on an annual basis to ensure that it remains relevant and suitable to the operations.



Michael Cotter
Director

07/06/2021

Date



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